

RESOLUTION NO. 02-2026

A RESOLUTION ESTABLISHING THE “LEON HELPING LEON – NEIGHBORS SERVING NEIGHBORS” COMMUNITY VOLUNTEER INITIATIVE

WHEREAS, the City of Leon, Kansas, is a third-class city organized and operating under the laws of the State of Kansas, including but not limited to **K.S.A. 12-101 et seq.** and the Home Rule authority granted under **Article 12, Section 5 of the Kansas Constitution**; and

WHEREAS, pursuant to **K.S.A. 12-741 et seq.** and other applicable Kansas statutes, the City is authorized to enact and enforce local regulations and promote the health, safety, and general welfare of its citizens; and

WHEREAS, the Governing Body recognizes that community volunteerism strengthens neighborhood pride, promotes civic engagement, and fosters a culture of mutual support; and

WHEREAS, residents have expressed interest in voluntarily assisting fellow community members with minor tasks such as yard cleanup, light maintenance, accessibility assistance, and general property upkeep; and

WHEREAS, the City desires to create a structured, organized, and legally protected framework through which such voluntary assistance may be coordinated;

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF LEON, KANSAS:

Section 1. Establishment of Program

The City hereby establishes the “Leon Helping Leon – Neighbors Serving Neighbors” Community Volunteer Initiative (the “Program”).

Section 2. Role of the City

The City shall act solely as a **facilitator and coordinator** between willing volunteers and residents requesting assistance.

The City shall not supervise, direct, or control the manner or method in which volunteer services are performed.

Section 3. Voluntary and Unpaid Participation

All participation in the Program shall be strictly voluntary and without compensation. Nothing in this Resolution shall be construed to create:

- An employment relationship;
- An agency relationship;
- A partnership;
- A joint venture; or

- Any contractual obligation between the City and any volunteer or recipient.

Section 4. Liability Disclaimer and Indemnification

To the fullest extent permitted under Kansas law, including but not limited to the **Kansas Tort Claims Act (K.S.A. 75-6101 et seq.)**, the City expressly disclaims responsibility and liability for:

- Personal injury;
- Property damage;
- Financial loss;
- Negligent acts or omissions; or
- Any other damages arising out of or related to volunteer activities.

All volunteers and recipients shall:

- Execute a written waiver and acknowledgment of risk prior to participation;
- Acknowledge that participation is at their own risk;
- Agree to hold harmless, indemnify, and defend the City of Leon, its officers, employees, agents, and elected officials from any claims arising from participation in the Program.

Section 5. Scope Limitations

The Program shall not authorize:

- Electrical, plumbing, structural, roofing, or mechanical work requiring state or local licensing;
- Work requiring a building permit unless properly permitted and performed by appropriately licensed individuals;
- Commercial or for-profit services;
- Activities prohibited by City ordinance or state law.

Section 6. Code Compliance

Participation in the Program shall not suspend, delay, or replace code enforcement procedures. The Program is intended to provide voluntary assistance opportunities and shall not guarantee compliance outcomes.

Section 7. Administrative Authority

The City Manager is authorized to:

- Develop participation forms and waivers;
- Establish reasonable guidelines for participation;
- Suspend or discontinue participation of any individual for safety or compliance reasons;

- Modify administrative procedures consistent with this Resolution.

Section 8. Severability

If any provision of this Resolution is determined to be invalid or unenforceable, such determination shall not affect the remaining provisions.

Friendly Community Statement

The City of Leon believes that helping one another builds stronger neighborhoods. This Program reflects our small-town values — neighbors serving neighbors — while ensuring that participation is organized, responsible, and legally protected.

PASSED AND APPROVED by the Governing Body of the City of Leon, Kansas, this 2nd day of March, 2026.

Kristina Semisch

Mayor

ATTEST:

Jodie Kaudler

City Clerk

